



**SKILLS MATRIX FOR APPLICANTS
TO BE COMPLETED AND INCLUDED WITH RESUME**

PLEASE CHECK WHICH REVIEW COMMITTEE YOU ARE SEEKING TO JOIN. IF YOU FEEL YOU HAVE SKILLS FOR MORE THAN ONE COMMITTEE PLEASE CHECK THOSE THAT APPLY.

CONNECTED COMMUNITIES	
ECONOMIC PARTICIPATION	
EDUCATION	
HEALTHY FAMILIES	

PLEASE ONLY COMPLETE THE SECTION FOR THE REVIEW COMMITTEE YOU ARE LOOKING TO JOIN. IF YOU WISH TO BE CONSIDERED FOR MORE THAN ONE COMMITTEE COMPLETE THOSE THAT APPLY.

CONNECTED COMMUNITIES REVIEW COMMITTEE SKILLS - a potential review committee member would have insight and key expertise in one of the following areas:

Circle those that apply to your skills

(Successful applicants will start in Fall 2020)

Culture /Heritage	<ul style="list-style-type: none"> • Local historians • Authors of Bermuda culture and history • Bermudians with sociology degrees active in their fields • Cultural celebration organizers
Environment/Preservation	<ul style="list-style-type: none"> • Preservation, protection, and conservation of Bermuda’s marine and land environments (including air and water quality) and historic buildings and architecture
The Arts	<ul style="list-style-type: none"> • Expertise or leadership involvement in art programs • Knowledge of successful youth development programming models
Sports & Recreation	<ul style="list-style-type: none"> • Knowledge of successful youth development programming models • Expertise or leadership involvement in recreation programs
Diversity and Inclusion skills in the community	<ul style="list-style-type: none"> • Ability to frame and implement Diversity, Equity & Inclusion models • Experience with community organizing and development – advocacy • Knowledge of Bermuda specific DEI legislation • Knowledge of Bermuda specific disability laws and legislation

ECONOMIC PARTICIPATION REVIEW COMMITTEE SKILLS - a potential review committee member would have insight and key expertise in one of the following areas:

Circle those that apply to your skills

(Successful applicants will start in Summer 2021 unless a need arises sooner)

<p>Career and Lifelong Learning Focus</p>	<ul style="list-style-type: none"> • Career guidance – relative to Bermuda labor market • Workforce development • Employment readiness training models – with a focus on those at -risk/vulnerable populations
<p>Employment and Business Focus</p>	<ul style="list-style-type: none"> • Equitable employment practices • Training for those who manage people to create workplaces that are respectful and non-punitive • Dialogue with employers on equitable and best practices in hiring, promotion, and employee development in the Bermuda context • Mentoring, networking, and support for growing businesses • Knowledge of Bermuda specific small business ownership and entrepreneurship processes/procedures/legislation • Training for small businesses and entrepreneurs • Familiarity with innovative, short-term, and long-term financing model • Procedures / policies for alternative financing options directed to small business owners • Dialogue with public and private agencies on options for alternative financing

EDUCATION REVIEW COMMITTEE SKILLS - a potential review committee member would have insight and key expertise in one of the following areas:

Circle those that apply to your skills

(Successful applicants will start in Fall 2020)

<p>Early Childhood</p>	<ul style="list-style-type: none"> • Experience and expertise with effective Early Childhood Education (ages 4 – 8) models • Knowledge of evidence based social/ emotional -Early Childhood Education programmes • Leadership or upper management experience with Early Childhood developmental programming to include early intervention techniques
<p>Public Education</p>	<ul style="list-style-type: none"> • Experience with high-quality public-school system models • Experience with successful parent engagement models • Experience with successful school or community-based STEAM programming • Experience with successful experiential learning models • Experience with successful college readiness programming

HEALTHY FAMILIES REVIEW COMMITTEE SKILLS - a potential review committee member would have insight and key expertise in one of the following areas:

Circle those that apply to your skills

(Successful applicants will start in Fall 2020)

Health and Wellness	<ul style="list-style-type: none">• Substance Abuse and Addiction models• Public Mental Health models – private or community based• Public Health prevention models: focus on chronic illness, and obesity• Aging and Disability• Knowledge of Bermuda Specific public health policy and legislation• Population Health
Resilient Communities /Critical Need	<ul style="list-style-type: none">• Unsheltered population• Bermuda Food Security Landscape• Bermuda Financial Assistance Landscape – safety net