

Centennial Success Coach Programme

A Centennial Success Coach (CSC) is a post-secondary graduate who has demonstrated successful completion of post-secondary education. A CSC will provide leadership and guidance to a first-year Centennial Scholarship Recipient. Their primary focus is to support the overall success of the student's transition to post-secondary education. A CSC must demonstrate willingness, patience, and passion for the student's advancement in post-secondary education. The CSC will facilitate virtual meetings twice a month with their mentee over the course of the academic school year to establish a bond and provide them with information and support to navigate throughout their post-secondary education.

Centennial Success Coach profile

A Centennial Success Coach should possess the following skill set and characteristics:

- Assist in the development of skills necessary for students to complete their post-secondary education
- Encourage students to interact frequently with their academic advisors
- Give feedback on observed behavior and report performance to Centennial staff
- Encourage students to utilize campus resources
- Encourage students to set short and long-term goals toward educational goals
- Provide encouragement, inspiration, and motivation
- Help build self-confidence
- Have a strong familiarity with the college application process and college-to-career trends
- Works well on own initiative and can follow up in a timely manner
- Preference is given to applicants who have had at least five years work experience since graduating from post-secondary education.
- Previous experience as a mentor would be an asset.

What does a Centennial Success Coach gain?

There are unique benefits to serving as a Centennial Success Coach, such as but not limited to the following:

- Successful candidate will participate in a professional development programme focused on specific skills and abilities to become a successful Coach.
- Receive coaching throughout the year from their PeerForward Trainers
- Build mentoring and advising skills
- Develop and enhance leadership skills
- Build interpersonal and communication skills
- Develop community-building skills
- Develop transferrable leadership skills that can be applied to success in the future
- Enhancement of professional resume

Centennial Success Coach Commitment

Centennial Success Coaches are dedicated professionals who commit to:

- Staying passionate about student-driven change and believing in Centennial's commitment to supporting their scholarship recipients.

- Helping students develop transferrable leadership skills that can be applied to success in their future paths.
- Monitoring and assessing student progress toward short-term and long-term goals throughout the year
- Communicating any training needs and student concerns to the Centennial's Programme & Operations Coordinator

School Year Responsibilities

Centennial Success Coaches will regularly communicate with the students by email, phone, text, and/or preferred social media platforms. They will encourage students to take an active role in college and campus life activities and encourage students to use college resources and other student support services.

Time Commitment & Expectations

- **Academic School Year** — Deliver check-ins twice a month with mentee.
- **Summer**—Attend one 4hr in-person training session, Scholarship Recipient's reception, and one 1-hr virtual refresher training.
- **Fall semester**— Attend two 1hr virtual check-ins with PeerForward Trainer and check-ins twice a month with scholarship recipients.
- **Spring semester** — Attend two 1hr virtual check-ins with PeerForward Trainer and check-ins twice a month with scholarship recipients.
- **Additional**— Attendance at two Bermuda based engagement events.