



Centennial Bermuda Foundation (“Centennial”) is seeking new members to join its grant Review Committees.

Overview

Centennial is a private philanthropic organisation providing grants to various organisations and charities within Bermuda’s community, across four focus areas: Community Health & Fundamental Needs, Economic Participation, Public Education and Cultural & Community Connections. Centennial's goals for grantmaking are driven by our commitment to our overarching vision for Bermuda: An equitable Bermuda where everyone, including Bermuda’s most marginalised, can thrive.

Centennial values diverse perspectives and lived experiences. We are committed to ensuring that our Board, Staff, and Review Committees reflect the full diversity of our community. We welcome individuals representing a broad cross-section of Bermuda, including diversity in age, race, ethnicity, gender, sexual orientation, physical ability, and socio-economic background. We believe that varied perspectives strengthen our decision-making and enhance our ability to serve the whole community.

The ideal committee member will demonstrate:

- A history of community involvement and a commitment to Bermuda’s wellbeing and continued development;
- Strong leadership qualities and sound, thoughtful judgment;
- Clear and effective communication skills;
- Strategic thinking and balanced decision-making abilities;
- A commitment to inclusion, equity, and respectful collaboration;
- The ability to work collaboratively, participate in consensus-based decision-making, and contribute constructively to grant deliberations.

Committee members must be able to attend **a minimum of two meetings per year**, with additional time required for preparation and review of materials. This volunteer role is well-suited to individuals seeking a meaningful way to contribute to the Bermuda community and to share their expertise in support of one of the island’s leading philanthropic organisations.

Please review the preferred skills for each Committee, as listed below.

1. Community Health and Fundamental Needs Review Committee

We are seeking new members to join our Community Health & Fundamental Needs Review Committee.

The purpose of this Committee is to read, assess and make recommendations on grant applications that support our Community Health & Fundamental Needs priorities as outlined in our priorities document [linked here](#).

Please note that this is a volunteer position.

Centennial provides substantial grants to a wide variety of registered charities and community organisations. Please consider any conflicts of interest that you may have and whether such interests would hinder your ability to carry out the required responsibilities.

Preferred Skills and Expertise:

The ideal committee member will bring 5-10 years of experience in one or more of the following areas:

- Substance abuse and addiction treatment models
- Public mental health systems (private or community-based)
- Public health prevention models, including chronic illness and obesity
- Aging and disability services
- Bermuda-specific public health policy and legislation
- Population health
- Services for the unsheltered population
- Bermuda's food security landscape
- Financial assistance systems and social safety-net supports

2. Cultural & Community Connections Review Committee

We are seeking new members to join our Cultural & Community Connections Review Committee.

The purpose of this Committee is to read, assess and make recommendations on grant applications that support our Cultural & Community Connections priorities as outlined in our priorities document [linked here](#).

Please note that this is a volunteer position.

Centennial provides substantial grants to a wide variety of registered charities and community organisations. Please consider any conflicts of interest that you may have and whether such interests would hinder your ability to carry out the required responsibilities.

Preferred Skills and Expertise:

The ideal committee member will bring 5-10 years of experience in one or more of the following areas: arts and culture, communications, heritage preservation and conservation, community engagement, youth development, or related fields.

Candidates with the following expertise will be especially valued:

- Deep knowledge of Bermuda's cultural landscape, including arts, heritage, history, storytelling traditions, and community-based cultural initiatives.
- Experience in community engagement, with an understanding of identity, belonging, inclusive participation, and approaches that strengthen connection across Bermuda's diverse communities.
- Knowledge of heritage preservation or environmental stewardship, including conservation, planning, or the protection of culturally significant spaces.
- Prior Board or committee experience, with a strong understanding of governance responsibilities and time commitments.
- Comfort working with a wide range of businesses, nonprofits, and community organisations.

3. Economic Participation Review Committee

We are seeking new members to join our Economic Participation Review Committee.

The purpose of this Committee is to read, assess and make recommendations on grant applications that support our Economic Participation priorities as outlined in our priorities document [linked here](#).

Please note that this is a volunteer position.

Centennial provides substantial grants to a wide variety of registered charities and community organisations. Please consider any conflicts of interest that you may have and whether such interests would hinder your ability to carry out the required responsibilities.

Preferred Skills and Expertise:

The ideal committee member will bring 5-10 years of experience in one or more of the following areas:

- Finance, business, or entrepreneurial leadership
- Technical and foundational finance knowledge (e.g., CPA, CFA, investment management, portfolio oversight)
- Experience founding, owning, or managing a business
- Understanding of job-readiness skills and workforce development needs
- Knowledge of workplace diversity and principles of IDEA (Inclusion, Diversity, Equity, and Access)
- Familiarity with ESG principles

Preference may be given to candidates with prior Board or committee experience and a

strong understanding of governance responsibilities. Candidates must also be comfortable engaging with significant businesses, nonprofits, and philanthropic entities

4. Public Education Review Committee

We are seeking new members to join our Public Education Review Committee.

The purpose of this Committee is to read, assess and make recommendations on grant applications that support our Public Education priorities as outlined in our priorities document [linked here](#).

Please note that this is a volunteer position.

Centennial provides substantial grants to a wide variety of registered charities and community organisations. Please consider any conflicts of interest that you may have and whether such interests would hinder your ability to carry out the required responsibilities.

Preferred Skills and Expertise:

The ideal committee member will bring 5-10 years of experience in one or more of the following areas:

- Effective early childhood education models
 - High-quality public-school systems (preschool, primary, middle, or secondary)
 - Evidence-based social and emotional learning programs
 - School or community-based STEAM initiatives
 - Experiential learning approaches
 - College readiness programming
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To apply

If interested, please submit your application with your resume attached **no later than Friday, July 31, 2026**.

[APPLY HERE](https://form.jotform.com/261734898648073) <https://form.jotform.com/261734898648073>

We hope to have successful candidates onboarded by October in order to meet other Committee members and participate in our first meeting of the new year.

Questions? Please contact Operations Administrator Terré Smith at tsmith@centennial.bm
